



LAVIDA

ADVENTURE CAMP

Counselor in Training (CIT) Director

Spend your summer building relationships with high school counselors in training (CITs) and overseeing their development as camp volunteers and young leaders. If you are creative and enjoy a mix of relational and behind-the-scenes work as well as have experience in facilitating adventure activities, you may enjoy the role of Counselor in Training (CIT Director). This position trains, supervises, and builds relationships with 15-20 high school students who volunteer 2-4 weeks throughout the summer. While as a member of leadership, you will work longer hours to invest in the camp program, the CITs, the staff, and the campers. You will also gain experience and grow in many transferable skills, such as public speaking, facilitating, mentoring, and being a resource for discipleship.

Period of Employment: see [Staff FAQ](#)

Vacation: Only by express permission of the Director (request specific dates on staff application form)

Stipend: dependent on length of employment, likely around \$5,000 (before taxes)

Additional Benefits: Room and board, technical and skills training, Bennett Center and rock gym summer passes, outdoor company pro deals, numerous transferable skills, an amazing summer in an awesome community; First Aid and CPR training, if needed

QUALIFICATIONS

- Age 21 or older, completion of at least one year of college
- CPR and basic First Aid or higher certification (or the ability to acquire)
- Gordon College van/bus license (or the ability to acquire)
- Previous La Vida camp staff experience preferred

EXPECTATIONS

1. A desire and ability to build relationships with high school CITs and to provide character development activities and content that builds relational skills, servant/leadership skills, and compassion
2. Possess effective communication skills and be comfortable leading group discussions and Bible studies
3. The skill and ability to develop and deliver a comprehensive CIT leadership development program and to be responsible for the well-being of 5-10 high school students each week
4. Experience in various adventure activities and ability to teach those skills to CITs
5. Physical energy, stamina, and the ability to set an example of hard work and commitment
6. Commitment to live in an intentional community for the purpose of personal growth and vital ministry to young people

7. A relationship with Christ and participation in a local church
8. The maturity and desire to exemplify Christ-like character in one's personal life and leadership
9. A working knowledge of Scripture and an ability to employ it to influence young people
10. Good judgment, safety consciousness/risk assessment, and the ability to supervise staff and campers during adventure experiences

RESPONSIBILITIES

1. Be an active member of the senior staff, helping to create camp themes and content, and to develop and enforce camp policies and safety regulations
2. Lead staff training workshops and supervise CIT involvement in the staff community
3. Train, equip, and supervise CITs in adventure activities, relational and leadership skills, and an understanding of their roles and responsibilities as a camp staff member
4. Model a secure sense of identity, strength of character, servant-leadership, and positive relational skills with CITs, other camp staff, and campers
5. Develop a mentoring relationship with CITs; help them explore a Christian worldview and understand how Adventure Camp functions within that worldview
6. Discuss areas of interest with CITs, and determine ideal co-counselors
7. Lead daily devotions and group discussions as well as briefings and processing sessions
8. Plan at least two CIT outings and other fun recreational activities
9. Help manage CIT behavior and respond to any CIT discipline problems in order to help CITs fit into a positive camp environment
10. Be responsible for each CIT's welfare and do all possible to give them a good experience
11. Help CITs translate experiences and transfer learning to future goals and experiences
12. Evaluate CIT participants and recommend those who might be counselors in the future
13. Plan two post-summer CIT outings and be willing to communicate logistics to CITs
14. Be an active member and role model in the camp living and learning community
15. Perform other duties and roles as assigned by the Director

Questions? Please contact the camp director at AdventureCamp@gordon.edu or (978)867-4504. You can also visit our staff page (via the link below or the QR code) for more information.



<https://www.gordon.edu/adventurecamp/staff/>