



LA VIDA

ADVENTURE CAMP

Off-Campus Director

Spend your summer planning expeditions and facilitating adventure experiences for campers and staff members. Assist in training, supervising, coordinating, and equipping counselors for off-campus activities both on and off camp property. While growing alongside other members of the camp community, you'll gain experience and training in many transferable skills, like public speaking, creativity, and thinking on your feet.

Period of Employment: see [Staff FAQ](#)

Vacation: Only by express permission of the Director (request specific dates on staff application form)

Stipend: dependent on length of employment, likely over \$5,000 (before taxes)

Additional Benefits: Room and board, technical and skills training, Bennett Center and rock gym summer passes, outdoor company pro deals, numerous transferable skills, an amazing summer in an awesome community; First Aid and CPR training, if needed

QUALIFICATIONS

1. Previous camp staff experience, 21 or older, completion of at least one year of college
2. Knowledge of LNT skills and the ability to enact and communicate them to other staff and campers
3. Possess effective communication skills and be comfortable leading group discussions
4. Ability and experience in supervising staff and campers during adventure experiences
5. Lifeguard, CPR, and basic First Aid or higher certification (or the ability to acquire)
6. Gordon College van/bus license (or the ability to acquire)

EXPECTATIONS

7. The desire/ability to relate to college age, high school, and middle school youth and provide character development activities and content
8. Willingness to serve young people with flexibility, patience, and love
9. Commitment to live in an intentional community for the purpose of personal growth and ministry to young people
10. Motivated to invest in and encourage young people during activities and discussions
11. A passion for outdoor adventure activities and interest in how they can be used to develop young people
12. The maturity and desire to exemplify Christ-like character in one's personal life

13. A working knowledge of Scripture and a desire to learn and apply it in life and ministry
14. A growing relationship with Christ and participation with a local church
15. A strong desire to learn and develop as a leader
16. Good judgment, safety consciousness/risk assessment, and the willingness to live by camp guidelines
17. An ability or willingness to learn to lead group games, small group discussions, and processing sessions to draw out and help interpret experiential learning

RESPONSIBILITIES

1. Be an active member of the senior staff, helping to create camp themes and content, and develop and enforce camp policies and safety regulations
2. Lead daily devotions and group discussions as well as briefings and processing sessions
3. Review medical forms for 14/15 year old campers with counselors and keep a copy with the group whenever off-campus
4. Coordinate with the Camp Cook to organize food for campout meals, including any known dietary restrictions
5. Be responsible for transportation of campers – check vehicle availability, compare with camper numbers, modify reservations as needed, drive van/bus to/from camper activities
6. Prepare equipment for activities, including identifying, maintaining, tracking inventory of, loading, and unloading canoes, personal flotation devices (PFD), paddles, stoves, tents, ropes, climbing shoes, helmets, ropes, and other hardware
7. Scout and identify possible overnight locations for groups
8. Clearly communicate itinerary options, camp Leave No Trace (LNT) practices, and other basic camping skills, such as fire starting, using camp stoves, setting up tents, animal interaction prevention, camp cleanup, orienteering, etc.
9. Help manage camper behavior and discuss options for off-campus discipline problems
10. Model a secure sense of identity, strength of character, servant-leadership, and positive relational skills with CITs, other camp staff, and campers
11. Help 14/15 year-old campers translate experiences and transfer learning to future goals and experiences
12. Help identify campers that would especially benefit from future ALP and/or CIT participation
13. Be an active member and role model in the camp living and learning community
14. Perform other duties and roles as assigned by the Directors

Questions? Please contact the camp director at AdventureCamp@gordon.edu or [\(978\)867-4504](tel:9788674504). You can also visit our staff page (via the link below or the QR code) for more information.

<https://www.gordon.edu/adventurecamp/staff/>

