



# LAVIDA

## ADVENTURE CAMP

### [On-Campus Director](#)

Spend your summer performing a major role in making camp happen. If you are organized, creative, mature, and enjoy taking initiative and leading spiritually, you may thrive in the role of On-Campus Director. This position focuses on staff development and guidance as well as helps to manage the day-to-day operations of the Adventure Camp. While you will work longer hours to invest in the camp program, the staff, and the campers as a leader amongst leaders, you will also gain valuable experience and grow in many transferable skills, such as public speaking, facilitating, and being a resource for discipleship.

Period of Employment: see [Staff FAQ](#)

Vacation: Only by express permission of the Director (request specific dates on staff application form)

Stipend: dependent on length of employment, likely around \$5,000 (before taxes)

Additional Benefits: Room and board, technical and skills training, Bennett Center and rock gym summer passes, outdoor company pro deals, numerous transferable skills, an amazing summer in an awesome community; First Aid and CPR training, if needed

### **QUALIFICATIONS**

- Age 21 or older
- Completion of one year of college (college degree desired)
- CPR and basic First Aid or higher certification (or the ability to acquire)
- Previous La Vida staff and leadership experience preferred
- Gordon College van/bus license (or the ability to acquire)

### **EXPECTATIONS**

1. Possess all counselor-required as well as a wide range of specialist-required knowledge, skills, and abilities – see separate job descriptions
2. The desire/ability to relate to college students as well as high and middle school youth and to provide character development activities and content
3. Commitment to live in an intentional community for the purpose of personal growth and ministry to young people
4. Motivation to supervise, invest in, and encourage staff and campers during adventure experiences and discussions
5. A passion for outdoor adventure activities and an interest in how they can be used to develop young people
6. The maturity and desire to exemplify Christ-like character in one's personal life and leadership
7. A working knowledge of Scripture and the ability to apply it in life and ministry
8. A growing relationship with Christ and participation with a local church

9. Physical energy, stamina, and the ability to set an example of hard work and commitment
10. Good judgment, safety consciousness/risk assessment, and the willingness to live by and enforce camp guidelines
11. An ability and willingness to lead group games, small group discussions, and processing sessions to draw out and help interpret experiential learning

## **RESPONSIBILITIES**

1. Be an active member of the senior staff, helping to create camp themes and content, and develop and enforce camp policies and safety regulations for campers and staff
2. Plan and lead (part of) training and spiritual development for summer staff
3. Lead staff training workshops in various adventure activities and camp philosophies
4. Assist leadership with activity scheduling and preparation, staff reviews, celebration preparation, camper check in/check out, and other behind-the-scenes work as needed
5. Help counselors plan activities, respond to group needs, and deal with staff community issues
6. Lead staff devotionals and group discussions as well as briefings and processing sessions
7. Assist the Camp Registrar in coordinating camper groups
8. Work with the Director in developing staff pairings
9. Coordinate with Camp Cook to organize kitchen group scheduling
10. Assist 14/15 Director with vehicle, equipment, and schedule logistics
11. Assist in identifying, maintaining, tracking inventory of, and transporting activity equipment
12. Clearly communicate and demonstrate camp procedures
13. Help manage camper behavior, supervise and assist staff in disciplinary measures
14. Model servant leadership, strong facilitation skills, and relational ministry for the staff
15. Mentor staff in formal and informal one-on-one conversations
16. Be able to respond or assist in first aid and medical situations
17. Be an active member and role model in the camp living and learning community
18. Perform other duties and roles as assigned by the Director
19. On Fridays, operate the Giant Swing/Flying Squirrel, help distribute ice cream and t-shirts, direct parking, and direct parents to Celebration
20. Observe camp staff, campers, and activities and be able to constructively evaluate and work towards improving camp (community, policies, procedures, paperwork, etc.)

Questions? Please contact the camp director at [AdventureCamp@gordon.edu](mailto:AdventureCamp@gordon.edu) or [\(978\)867-4504](tel:(978)867-4504). You can also visit our staff page (via the link below or the QR code) for more information.

<https://www.gordon.edu/adventurecamp/staff/>

