

Spend your summer building relationships with 10-15-year-old campers while rock climbing at La Vida's rock gym. Lead campers and staff through a variety of fun adventure activities that invite and inspire them to build character, cultivate community, and develop servant-leadership skills. While growing alongside other members of the camp community, you'll gain experience and training in many transferable skills, like public speaking, creativity, and thinking on your feet.

Period of Employment: see Staff FAQ

<u>Vacation</u>: Only by express permission of the Director (request specific dates on staff application form)

<u>Stipend</u>: dependent on length of employment, likely over \$3,800 (before taxes) <u>Additional Benefits</u>: Room and board, technical and skills training, Bennett Center and rock gym summer passes, outdoor company pro deals, numerous transferable skills, an amazing summer in an awesome community; First Aid and CPR training, if needed

QUALIFICATIONS

- 1. Previous camp staff experience, 21 or older, completion of at least one year of college
- 2. A passion for and solid experience in rock climbing and belaying (or the ability to learn)
- 3. CPR and basic First Aid or higher certification (or the ability to learn)
- 4. Rock Gym specialist training/orientation with Rock Gym Manager and/or Director

EXPECTATIONS

- 1. The desire/ability to relate to middle school youth and provide character development activities and content
- 2. Willingness to serve young people with flexibility, patience, and love
- 3. Commitment to live in an intentional community for the purpose of personal growth and ministry to young people
- 4. Motivated to invest in and encourage young people during activities and discussions
- 5. A passion for outdoor adventure activities and interest in how they can be used to develop young people
- 6. The maturity and desire to exemplify Christ-like character in one's personal life
- 7. A working knowledge of Scripture and a desire to learn and apply it in life and ministry
- 8. A growing relationship with Christ and participation with a local church

- 9. Leadership experience or potential and a strong desire to learn and develop as a leader
- 10. Good judgment, safety consciousness/risk assessment, and the willingness to live by camp guidelines
- 11. An ability or willingness to learn to lead group games, small group discussions, and processing sessions to draw out and help interpret experiential learning

RESPONSIBILITIES

- 1. Attain and assist with the Level 1 Rock Gym training for Adventure Camp staff
- 2. Unlock, inspect, and prepare the Rock Gym prior to opening each day
- 3. Ensure that all equipment, doors, etc. are locked and secure at the end of each day
- 4. Make sure that the area is clean and organized at the end of the day
- 5. Ensure that all equipment is used and cared for correctly, as indicated by manual and training
- 6. Identify, report and address repairs, and potential safety hazards
- Observe and enforce all La Vida Rock Gym, Bennett Center, and Adventure Camp policies and procedures for both staff and participants (ex – supervise all belayers at the Rock Gym)
- 8. Lead bouldering games and other group activities, teach belay and climbing skills while providing framing (including challenge by choice) and debriefing/processing as needed
- 9. Maintain an encouraging, fun, and positive environment
- 10. Handle and report incidents, accidents, inappropriate behavior, and medical issues and call for help when needed
- 11. Demonstrate maturity and responsibility including communication, organizational skills, and interpersonal abilities
- 12. Support and encourage commitment to La Vida's philosophies, mission, and goals
- 13. Help staff with any discipline issues or inappropriate behavior that may arise and call for support when needed
- 14. Perform other duties and roles as assigned by leadership

<u>Questions?</u> Please contact the camp director at <u>AdventureCamp@gordon.edu</u> or <u>(978)867-4504</u>. You can also visit our staff page (via the link below or the QR code) for more information.



https://www.gordon.edu/adventurecamp/staff/